



## **Our Covenant at GVAT:**

We commit to making lasting social change and amplifying marginalized voices within our community. We make space to engage meaningfully both where our interests converge and where we disagree. We know that change is not always comfortable; we strive to broaden our perspectives and seek common understanding. As representatives of the members of our organizations or as representatives of a broader piece of GVAT, we acknowledge that institutional biases are always present. Our solemn purpose is to reflect the greater interests of those we represent, be aware of our individual lenses, and contribute to an inclusive space for all community members.